Associate Degree Nursing (ADN)

The Associate Degree Nursing (ADN) program is designed to provide knowledge in general education courses and nursing. On successful completion of the prescribed curriculum, graduates are eligible to make application to take the *National Council Licensure Examination for Registered Nurses* (NCLEX-RN).

The Associate Degree Nursing program at George C. Wallace Community College in Dothan, Alabama is accredited by the:

Accreditation Commission for Education in Nursing (ACEN) 3390 Peachtree Road Northeast, Suite 1400, Atlanta, Georgia 30326 (404-975-5000) www.acenursing.org.

The most recent accreditation decision made by the ACEN Board of Commissioners for the Associate Degree Nursing program is "Continuing Accreditation".

The Associate Degree Nursing Program is approved by the Alabama Board of Nursing. The Alabama Board of Nursing can be contacted at:

Alabama Board of Nursing RSA Plaza, Suite 250 770 Washington Ave. Montgomery, AL 36104 Phone: 800-656-5318 FAX: 334-293-5201 http://www.abn.alabama.gov

Mailing address: Alabama Board of Nursing PO Box 303900 Montgomery, AL 36130-3900

Each nursing student shall comply with legal, moral, and legislative standards in accordance with the Alabama Law Regulating Practice of Registered and Practical Nursing as stated below:

The Board may also deny, revoke, or suspend any license issued by it or otherwise discipline a licensee upon proof that the licensee: is guilty of fraud or deceit in procuring or attempting to procure a license; has been convicted of a felony; is guilty of a crime involving moral turpitude or of gross immorality that would tend to bring reproach upon the nursing profession; is unfit or incompetent due to the use of alcohol, or is addicted to the use of habit forming drugs to such an extent as to render him or her unsafe or unreliable as a licensee; is unable to safely practice nursing with reasonable skill and safety to patients by reason of illness, inebriation, excessive use of drugs, narcotics, alcohol, chemicals, or any other substance, or as a result of any mental or physical condition; has been convicted of any violation of a federal or state law relating to controlled substances; is guilty of unprofessional conduct of a character likely to deceive, defraud, or injure the public in matters pertaining to health or has willfully or repeatedly violated article as defined by Board rules and regulations.**

*Alabama Board of Nursing, Nurse Practice Act, 1997-98, Article II, §34-21-25 (b)(1).

It is important that nursing students be aware of Alabama Board of Nursing regulations on the review of candidates for eligibility for initial and continuing licensure. The *Application for Licensure by Examination* asks specific questions such as the following:

- 1. Have you ever been arrested for, been charged with, been convicted of, entered a plea of guilty to, entered a plea of *nolo contendere* or *no contest* for, received deferred prosecution or adjudication for, had judgment withheld for, received pretrial diversion for, or pleaded not guilty by reason of insanity or mental defect to any crime other than a minor traffic violation in any state, territory, or country? Any crime related to driving while impaired or while under the influence of any substance is not a minor traffic violation.
- 2. In the past five years, have you abused alcohol, drugs (whether legal or illegal, prescribed or unauthorized), and/or other chemical substances or received treatment or been recommended for treatment for dependency to alcohol, drugs (whether legal or illegal, prescribed or unauthorized), and/or other chemical substances?
- 3. Have you ever been arrested or convicted for driving under the influence of drugs or alcohol?

- 4. In the past five years, have you had, or do you now have, a physical or mental health problem that may impair your ability to provide safe nursing care?
- 5. Has the licensing authority of any state, territory, or country denied, revoked, suspended, reprimanded, fined, accepted your surrender of, restricted, limited, placed on probation, or in any other way disciplined your nursing and/or any other occupational license, registration, certification, or approval?
- 6. Is the Board of Nursing or other licensing authority of any state, territory, or country, including but not limited to, the Alabama Board of Nursing, currently investigating you?
- 7. Is disciplinary action pending against you with the Board of Nursing or other licensing authority of any state, territory, or country, including but not limited, to the Alabama Board of Nursing?
- 8. Have you ever been placed on a state and/or federal abuse registry?
- 9. Has any branch of the armed services ever administratively discharged you with any characterization of service besides *Honorable* and/or court-martialed you?

Application to take the *National Council Licensure Examination for Registered Nurses* (NCLEX-RN) may be denied based on this review. Although these policies specifically refer to Alabama, other states have similar stipulations regarding licensure.

ASSOCIATE IN APPLIED SCIENCE DEGREE

Students who complete all courses in the curriculum will be awarded an associate in applied science degree in Associate Degree Nursing. Eligibility for completion of the Associate Degree Nursing program requires completion of all curriculum components, including comprehensive assessment testing during each term of enrollment in NUR-prefix courses.

ADMISSION

Program requirements for health programs offered within the Alabama Community College System may be reviewed and revised between publication deadlines for this and future College Catalog and Student Handbook documents. If changes are made, they will be published on the College website. For questions contact program office.

Minimum admission standards for the Associate Degree Nursing (ADN) program include the following criteria:

- 1. Unconditional admission to the College.
- 2. Receipt of completed application for the ADN program by deadline.
- 3. A minimum 2.5 grade point average for the last 24 hours of college credit for students with previous college work or for students with no previous college credits, a 2.5 is assigned for High School or GED.
 - 1. Students who have undergraduate-level credit hours will have a grade point average based on the most recent 24 hours of undergraduate credit hours.
 - 2. Students who have 24 or more credit hours at the graduate level will have a grade point average based on the most recent 24 hours of graduate-level credit—undergraduate-level credit hours will be ignored.
 - 3. Students who have less than 24 hours at the graduate level will have a grade point average computed on the most recent 24 hours of undergraduate credit hours—graduate credit hours will be ignored.
 - 4. High school credits will not be used in calculating the grade point average, except as required in the Early Admission for Accelerated High School Students program.
- 4. Eligibility for or completion with a grade of C or better of the following courses on or before the program application deadline:
 - 1. ENG 101 and MTH 100 or higher-level math as determined by College policy.
 - 2. BIO 201 through successful completion of BIO 103 or satisfactory performance on The Alabama Community System Biology Placement Exam.
- 5. Good standing with the College, including a minimum 2.0 cumulative WCC GPA for students who have previously completed courses at WCC, permission of registration, and active enrollment status.

- 6. An ability to meet the essential functions or technical standards required for nursing. A copy of the essential functions is available from the ADN program office and published on the College website, www.wallace.edu.
- 7. Completion of the ATI Test of Essential Academic Skills, (ATI TEAS) within three years of the program application deadline.

Admission to the ADN program is competitive. The number of students accepted may be limited by the number of available faculty members and clinical facilities. Meeting minimal requirements does not guarantee acceptance.

Admission is conditional and depends on the student's ability to perform the essential functions identified for this program. Students seeking special consideration for admission should contact the office of Dr. Ryan Spry, ADA Compliance Coordinator, Grimsley Hall, room 125, Wallace Campus in Dothan.

Contractual agreements between the College and clinical agencies impose additional requirements on students enrolled in health programs. These requirements include, but are not limited to, the areas of attire, confidentiality, criminal background check, liability insurance, and substance abuse screening. Health insurance coverage is strongly recommended as the expense for treatment of injury suffered during training is the responsibility of the student. Any student denied clinical privileges or having clinical privileges revoked by a healthcare facility due to positive background findings or clinical misconduct is not eligible for program admission or readmission.

PROGRESSION & NON-PROGRESSION POLICIES

Progression in Nursing

To progress (continue) in the nursing program, the student must:

- 1. Achieve a grade of C or better in all required general education and nursing courses.
- 2. Maintain a 2.0 GPA at Wallace Community College.
- 3. Be acceptable by clinical agencies for clinical experiences.
- 4. Maintain ability to meet essential functions for nursing with or without reasonable accommodations.
- 5. Maintain all recurring health records, specifically those with annual updates.
- 6. Maintain current CPR at the BLS, health care provider level.
- 7. If a student in the WCC LPN-to-RN Mobility program, maintain a current and unencumbered Alabama or multistate LPN license throughout the program

Non-Progression in Nursing

- 1. Nursing non-progression is defined as failure (D or F) or withdrawal (W) of one or more courses during a semester.
- 2. Students returning to repeat a course due to failure or withdrawal will be allowed to register for said course(s) on a space available basis.
- 3. A total of two unsuccessful attempts or non-progressions (D, F, or W) in two separate semesters in the nursing program will result in dismissal from the program.

Readmission After Dismissal

Students not eligible for program continuation may apply for nursing program admission as a new student. If accepted, all nursing program courses (NUR prefix) will have to be taken.

REPEATING NURSING COURSES

- 1. Students who experience non-progression in the nursing program, and who desire to continue in the program, will be allowed to register for repeated nursing courses on a space available basis.
- 2. Students who repeat a course or semester in nursing will only be allowed to repeat one time. After the first D, F, or W a student can repeat a course or courses, if taken concurrently in a semester. After the second D, F, or W, in a separate semester, a student is dismissed from the program.
- 4. A student must maintain a 2.0 cumulative GPA at Wallace Community College to continue in the nursing program.

- 5. If a student requires a break in enrollment, the break cannot exceed one year from the non-progression in order to resume nursing classes. After one year, the student is required to re-apply for program admission.
- 6. Students dismissed from the program for disciplinary reasons and/or unsafe client care in the clinical area will not be allowed to continue in the nursing program.
- 7. Repeating a nursing course can be denied due to, but not limited to, any of the following circumstances:
- a. Space unavailability.
- b. Refusal by clinical agencies to accept the student for clinical experiences.
- c. Twelve months have elapsed since the student enrollment in a nursing course.
- d. Unacceptable results on drug and/or background screens.
- 8. If a student has a documented extenuating circumstance that should be considered related to withdrawal or failure, then the student may request a review by the ADN Admission Committee or other appropriate college committee for a decision on repeating a course or readmission to the program. (see ADN appeal process)

BREAK IN ENROLLMENT

Students who have a personal need to temporarily break enrollment from nursing program (NUR) classes must comply with the following guidance:

- 1. For students eligible to progress in the NUR program, a break in enrollment from NUR courses cannot exceed one calendar year.
- 2. If a break in enrollment is greater than one calendar year, re-application for entry to the nursing program will be required. Upon re-application and acceptance to the nursing program, the student will begin as a new student and will repeat any nursing courses previously completed.
- 3. Students breaking enrollment during any term or semester must update any drug testing or background screening according to the nursing program policy.
- 4. Ensure that admission status with the Office of Admissions is "active". Please note, if reactivation is required, you will be placed under the catalog requirements for the year at the time of reactivation. You will be subject to the curriculum requirements of the catalog assigned at time of re-admission to the college.

ADN TRANSFER TO LPN PROGRAM AT WCC

Associate Degree Nursing students may apply for admission to the third semester of the Practical Nursing program after they have completed the first two semesters of coursework – MTH 100, ENG 101, BIO 201, BIO 202, NUR 102, NUR 103, NUR 104, NUR 105, and NUR 106 – with a grade of C or better. Students who elect to transfer to the last semester in the Practical Nursing program will be required to meet the current program admission/readmission requirements. Students will be admitted on a space available basis to the PN program.

Students in the second level of the ADN program (NUR201, 202, 203, 204) that are dismissed due to two non-progressions may apply to be allowed to enter the third semester of the Practical Nursing (PN) program, provided they meet the current program admission/readmission requirements. These students will be admitted on a space available basis and must contact the PN department for specific requirements.

To be eligible for this option:

- 1. Student must complete a transfer/readmission form.
- 2. Have a minimum of a 2.0 cumulative GPA at current institution.
- 3. Meet clinical record/health record requirements.
- 4. The last clinical nursing course, in which the student was successful, cannot be more than twelve months old.
- 5. Student will be ranked on cumulative GPA for the purposes of transfer/readmission to the PN program.
- 6. Students who have two attempts in the RN program are only allowed one attempt in the PN program.
- 7. Students who are successful may apply for the LPN-to-RN Mobility Option as outlined in the College Catalog.

8. If unsuccessful in the PN transfer option, the student must meet current admission/ progression requirements.

AUDIT

Effective September 12, 2012 there shall be no auditing allowed for any Health Science classes.

TRANSFER POLICY

The transfer policy applies only to students desiring to transfer among Alabama Community College System institutions. It does not apply to students who want to transfer from other institutions.

Criteria for Transfer

- 1. Meet minimum admission standards for the nursing program.
- 2. Possess a grade of C or better in all nursing program required courses taken at another institution and possess a minimum of a 2.0 cumulative grade point average at time of transfer.
- 3. Provide a letter of eligibility for progression from the dean or director of the previous nursing program for progression in previous nursing program.
- 4. Comply with all program policy requirements at the accepting institution.
- 5. Complete at least 25% of the nursing program required courses for degree or certificate at the accepting institution.
- Meet acceptability criteria for placement at clinical agencies for clinical experience.

Acceptance of transfer students into nursing programs is limited by the number of faculty members and clinical facilities available. **Meeting** minimal standards does not quarantee acceptance.

Student selection for transfer is based on grade point average in nursing program required courses.

In addition to the criteria above, students desiring to transfer from nursing programs outside the two-year institutions within the Alabama Community College System must do the following:

- 1. Submit syllabi from all previously taken nursing courses for which the student requests evaluation for transfer credit. Skills checklists and evidence of a drug computation examination, if applicable, must be included.
- 2. Submit all of the documents above no later than mid-term of the term prior to which the student is requesting admission.
- 3. Be eligible to begin the Wallace Community College Associate Degree Nursing program within one year of leaving the previous nursing program.

Documentation submitted by students outside the Alabama Community College System will be evaluated by the Admissions Committee of the Associate Degree Nursing program. The Committee, subject to approval from the College Registrar, will make the following determinations

- 1. Academic prerequisite course requirements met for the semester to which the student requests admission.
- 2. Content of nursing courses completed, which is equivalent to the content of nursing courses for which the student requests credit. (In general, transfer credit is awarded only for courses equivalent to those in the first semester of the curriculum.)
- 3. Required validation, if any, of theory content, skills performance, and drug computation ability.

Students desiring transfer will be notified of the Admissions Committee's decision prior to registration for the term requested. Acceptance of transfer students into the Associate Degree Nursing Program is limited by the number of faculty members and clinical facilities available. Meeting minimal standards does not quarantee acceptance.

TRANSIENT STUDENT POLICY

The transient policy applies only to students desiring to transfer among Alabama Community College System institutions. It does not apply to students who want to transfer from other institutions.

Criteria for Transient Status

- 1. Meet minimum admission standards for the nursing program.
- 2. Possess a grade of C or better in all nursing program required courses taken at another institution and possess a minimum of a 2.0 cumulative grade point average.
- 3. Provide a letter of eligibility for progression from the dean or director of the previous nursing program for progression in previous nursing program.
- 4. Secure permission, if enrolled at another institution, from that institution by submitting an Application for Admission to the College and a Transient Student Form completed only an official (nursing program dean or director) of the primary institution.
- 5. Complete a Transcript Request Form at the end of the term before a transcript will be issued to the primary institution.
- 6. Comply with all program policy requirements at accepting institution.
- 7. Meet acceptability criteria for placement at clinical agencies for clinical experience.

Acceptance of transient students into a nursing program is limited by the number of faculty members and clinical facilities available. **Meeting minimal standards does not guarantee acceptance.**

Student selection for transient status is based on the grade point average in nursing program required courses.

PROGRESSION POLICY APPEAL PROCESS

Students entering the ADN program shall have appeals considered on a case-by-case basis by the Associate Degree Nursing Admissions Committee.

No list of circumstances can cover all contingencies that might arise; however, an extenuating circumstance is one that is unforeseen and impacts the student's ability to continue in the semester. The Committee will review each student's situation will be reviewed by the committee individually; however, this procedure should resolve the following types of circumstances which may be considered extenuating circumstances:

- 1. Medical illness requiring hospitalization of the student or immediate family (spouse, child).
- 2. Death of an immediate family member (spouse, child, parent).
- 3. Domestic violence situations.

If a student feels they have an extenuating circumstance, the steps of the procedure are as follows:

- 1. If the circumstance allows, students should meet with the course instructor or faculty advisor for information about available assistance, or counsel regarding making up work, improving grades or withdrawal from the course.
- 2. The student will complete the Appeal Request form as completely as possible. The request should be submitted within 12 calendar days of the end of the semester that the student is appealing.
- a. The student may request a form from their course instructor, faculty advisor, or via email from adnappeals@wallace.edu.
- 3. The request may be submitted to the student's course instructor, the ADN office mailbox on the second floor of the Health Science building, or may be e-mailed along with attachments to adnappeals@wallace.edu.
- 4. The ADN Admission Committee will meet as needed to consider all appeals that have been received. The decision of the committee will be provided to the student via email, as well as being filed in the student's records.
- 5. A student will be considered for an appeal only one time throughout their progression in the curriculum.

GRADING SCALE

NUR-prefix courses will be evaluated using the following grading scale:

A 90-100

B 80-89

C 75-79

D 60-74

F 59 and below

DEGREE CURRICULUM

The Associate Degree Nursing program is designed to provide educational opportunities to qualified students for a career in nursing. The curriculum includes a balance of general education, nursing theory, and laboratory and clinical experience. Students may choose to take some or all of the general education courses prior to enrolling in the first nursing course; however, the student must have completed or be eligible to enter into BIO 201, ENG 101, and MTH 100 during the first term of nursing courses for which they make application. All required academic courses must be successfully completed with a C or better.

Comprehensive Assessment (CA) testing through the use of standardized and validated assessment tools will be incorporated into each field of concentration course. This assessment may or may not comprise a portion of grade calculation and is intended to aid in advisement, counseling, and/or remediation of students. Costs associated with CA are the responsibility of the individual students.

STUDENT NURSE APPRENTICE

The nursing Apprenticeship program provides participants the ability to work and receive pay while advancing their learning.

The following is information regarding application to an apprenticeship:

- 1. Must be an active, current student of Wallace Community College.
- 2. Submit a Wallace Community College nursing program application during appropriate application periods and be accepted to the Associate Degree Nursing program.
- 3. Students accepted into a Wallace Community College Nursing Program are provided information and the opportunity to submit an apprenticeship application within their first semester of nursing courses.
- 4. A list of students who meet the minimum qualifications for apprenticeship is given to participating healthcare facilities.
- 5. From that list, participating healthcare facilities select and hire apprentices, based on the number of open positions they have available. Current employees may be selected for the apprenticeship. All apprentices sign an apprenticeship agreement.
- 6. Student apprentices must commit to working for the healthcare facility and participating in on the job learning at the healthcare facility during the nursing program. Included in working days are clinical days students are performing for nursing program clinical requirements. Apprenticeship clinical days begin in the second semester of attendance.
- 7. Student apprentices must apply to the Alabama Board of Nursing for an apprentice permit.
- 8. It is at the discretion of the hiring facility to provide monetary compensation for hours during which the student nurse apprentice is not physically present at the facility, such as time spent in labs or simulation experiences.
- 9. Student apprentices will work one on one with a licensed nurse from the healthcare facility. Students will be held accountable to the same clinical requirements as non-apprentice students in the program.
- 10. Nursing Program applications are posted on the Wallace Community College website.

Program: Nursing — Associate Degree in Nursing

Type: Associate in Applied Science

Area I: Written Composition

Item #	Title	Credits
ENG 101	English Composition I	3

Area II: Humanities and Fine Arts

Item #	Title	Credits
	Speech	3
	Humanities/Fine Arts Elective	3

Area III: Natural Sciences and Mathematics

*Prerequisite for BIO 201, BIO 202, and BIO 220: A grade of C or better in BIO 103; or successful placement on the ACCS Biology Placement Exam; or a grade of C or better in BIO 201.

Item #	Title	Credits
BIO 201	Human Anatomy Physiology I	4
BIO 202	Human Anatomy Physiology II	4
BIO 220	General Microbiology	4
MTH 100	Intermediate College Algebra	3

Area IV: History, Social and Behavioral Sciences

Item #	Title	Credits
PSY 200	General Psychology	3
PSY 210	Human Growth and Development	3

Area V: Career and Technical Courses

NOTE: Before completing the Associate Degree Nursing (Generic and LPN-to-RN Mobility) program, students must prove competency in computer applications. Students who fail to demonstrate adequate competency in Computer Science by passing a computer competency exam must successfully complete CIS 146 with a grade of C or higher.

NOTE: Basic Cardiopulmonary Life Support (BCLS) certification at the healthcare provider level is required prior to clinical experience in nursing (NUR) courses. It may be taken through the College by registering for EMS 100. On-line certification without hands-on skills sessions is not acceptable.

Item #	Title	Credits
	ORI 101 OR ORI 105	1-3
NUR 102	Fundamentals of Nursing	6
NUR 103	Health Assessment	1
NUR 104	Introduction to Pharmacology	1
NUR 105	Adult Nursing	8
NUR 106	Maternal and Child Nursing	5
NUR 201	Nursing Through the Lifespan I	5
NUR 202	Nursing Through the Lifespan II	6
NUR 203	Nursing Through the Lifespan III	6
NUR 204	Role Transition for the Registered Nurse	4
	Total credits:	Total Credits 73

Course Sequencing

Associate Degree Nursing Associate in Applied Science Degree Suggested Course Sequence—Year One FIRST SEMESTER

^{*}Prerequisite for BIO 201, BIO 202, and BIO 220: A grade of C or better in BIO 103; or a successful placement on the Alabama Community College System Biology Placement Exam; or a grade of C or better in BIO 201.

Item #	Title	Credits
BIO 201	Human Anatomy Physiology I	4
EMS 100	Cardiopulmonary Resuscitation I	1
	MTH 100 or higher	3
NUR 102	Fundamentals of Nursing	6
NUR 103	Health Assessment	1
NUR 104	Introduction to Pharmacology	1
	ORI 101 OR ORI 105	1-3

Associate Degree Nursing Associate in Applied Science Degree Suggested Course Sequence—Year One SECOND SEMESTER

Title	Credits
Human Anatomy Physiology II	4
English Composition I	3
Adult Nursing	8
Maternal and Child Nursing	5
	Human Anatomy Physiology II English Composition I Adult Nursing

Associate Degree Nursing Associate in Applied Science Degree Suggested Course Sequence—Year One THIRD SEMESTER

*CIS 146 OR competency in Computer Science by passing a computer competency exam. Students who fail to demonstrate competency must successfully complete CIS 146 with a grade of C or higher.

Item #	Title	Credits
BIO 220	General Microbiology	4
CIS 146	Computer Applications	3
NUR 201	Nursing Through the Lifespan I	5
PSY 200	General Psychology	3

Associate Degree Nursing Associate in Applied Science Degree Suggested Course Sequence—Year Two FIRST SEMESTER

Item #	Title	Credits
NUR 202	Nursing Through the Lifespan II	6
PSY 210	Human Growth and Development	3
	Speech	3

^{*}ORI 101 or ORI 105 or transfer credit for an orientation to college course is required for all students.

^{*}EMS 100 OR current certification in cardiopulmonary resuscitation at the health care provider level. Online certification without hands-on skills session is not acceptable.

Associate Degree Nursing Associate in Applied Science Degree Suggested Course Sequence—Year Two SECOND SEMESTER

Item #	Title	Credits
NUR 203	Nursing Through the Lifespan III	6
NUR 204	Role Transition for the Registered Nurse	4
	Humanities/Fine Arts Elective	3